

**Mideastern Michigan Library Cooperative  
MMLC Board Meeting  
July 23, 2009**

MMLC Board Chair Harold Evans called July 23, 2009 meeting to order at 2:00 p.m.

I. Board Members Present: Harold Evans, Mathilde Slider; Robert Cierzniewski; Gloria Nealy; Gail Kelso; Marilyn Soules; Alma Staton; .

Board Members Absent: Janet Engler (excused); Gwenda Motley (excused).Amy Schweitzer (excused)

Co-op Staff: Roger Mendel, Irene Bancroft.

**Discussion of Employment Agreement:** The Board discussed the employment agreement currently being offered. Harold expressed numerous questions about the personnel policies and the fringe benefits the Cooperative currently offers. **Motion by Marilyn Soules, seconded by Gail Kelso to offer the candidate a base salary of \$80,000 and an additional \$8,400 in salary in lieu of Health and Dental Insurance. All yeas (7-0). Motion carried.**  
**Motion by Mathilde Slider seconded by Alma Staton to calculate the Employer Contribution of Retirement on the Base Salary. All yeas (7-0). Motion carried.**

Harold asked Alma to convene the Personnel Committee to review the Personnel Policies before the September meeting.

Denise joined the Board at 3:00 p.m. Harold Evans, Robert Cierzniewski and Denise Hooks signed the Employment Agreement.

The meeting adjourned at 3:10 p.m.

Respectfully submitted,  
Irene Bancroft  
Administrative Assistant

**Next Regular Board Meeting:**  
Thursday, September 10, 2009  
MMLC Office Building, 5<sup>th</sup> Floor meeting room  
4:30 p.m.